

INVITATION

To the Shareholders of the Company named

**"ATHENS WATER SUPPLY AND SEWERAGE COMPANY, S.A."
(EYDAP S.A.)**

General Commercial Register Number 121578960000

to the 43rd Ordinary General Meeting

By a decision which was taken in accordance with the Law and the Company's Articles of Association at its meeting of June 18, 2025, the Board of Directors of the Company named "Athens Water Supply and Sewerage Company (EYDAP S.A.)", the Shareholders of the Company are invited to the **43rd Ordinary General Meeting on July 16, 2025, Wednesday at 10:00 a.m.**, which will meet at the Athens Stock Exchange, 110 Athens Ave., Athens, room "ERMIS" in person by the Shareholders as well as with the possibility of remote participation in real time using electronic media, to discuss and decide on the following items of the **Agenda**:

1. Approval of the Individual and Consolidated Annual Financial Statements of EYDAP S.A. in accordance with International Accounting Standards and International Financial Reporting Standards (IFRS) of the corporate year 01.01.2024 to 31.12.2024, of the Management Report of the Board of Directors of EYDAP S.A. and of the Audit Report of the Certified Auditors of the EYDAP S.A.
2. Approval of dividend distribution of profits for the year 2024 to the Shareholders of EYDAP S.A., determination of the dividend beneficiaries and their payment start date.
3. Approval according to article 108 of Law 4548/2018 of the overall management of EYDAP S.A. by the Board of Directors and exemption of the Auditors from any liability for compensation for the corporate year 01.01.2024-31.12.2024 in accordance with par. 1, case c of article 117 of Law 4548/2018
4. Appointment of an Independent Member of the Board of Directors from among the existing non-Executive Members of the Board of Directors in addition to the minimum number required by law.
5. Redefinition of the qualifications of the members of the Audit Committee of the Board of Directors, in accordance with Article 44, par. 1, section b of Law 4449/2017
6. Approval of fees and expenses to the Members of the Board of Directors of EYDAP S.A. from 01.01.2024 to 31.12.2024 and approval of the extraordinary additional variable remuneration paid to the CEO of EYDAP S.A. for the fiscal year 2024.
7. Determination of fees and expenses of the Members of the Board of Directors of EYDAP S.A. for the fiscal year 2025.
8. Submission of the Remuneration Report for the financial year 2024 in accordance with article 112 of Law 4548/2018.
9. Approval of the revision of the Remuneration Policy in accordance with articles 110 and 111 of Law 4548/2018.

10. Approval of the revision of the Nomination Policy of the Members of the Board of Directors of EYDAP S.A. in accordance with Law 4706/2020 and Circular No. 60/18.09.2020 of the Capital Markets Commission.
11. Election of an Audit Company and approval of its remuneration for the financial year 01.01.2025-31.12.2025.
12. Submission of the Audit Committee's Annual Report in accordance with article 44 par. 1, section i of Law 4449/2017.
13. Submission of a Report by the Independent Non-Executive Members of the Board of Directors of EYDAP S.A. in accordance with article 9 par. 5 of Law 4706/2020.
14. Various Announcements.

In case of failure to reach the quorum required by the Law and the Articles of Association to decide on any issue of the Agenda, the Shareholders are invited to a **Repetitive General Meeting**, which will take place, without publication of a new Invitation, **on July 23rd 2025, Wednesday at 10:00 a.m.** , and will meet at the Athens Stock Exchange, 110 Athens Ave., Athens, "ERMIS" room in person by the Shareholders as well as the possibility of participation remotely in real time using electronic media .

A. RIGHT TO PARTICIPATE AND VOTE IN THE ORDINARY GENERAL MEETING

In the Ordinary General Meeting, every legal entity or a person who has the status of shareholder at the beginning of the fifth (05) day before the day of the initial meeting of the General Assembly on July **11th 2025 (record date)** is entitled to participate and vote. The above recording date **is also valid in the case of an adjourned or repeated meeting**.

Anyone who appears on the date of registration as a registered shareholder in the records of the Intangible Securities System (S.A.T.) of the joint stock company "Hellenic Central Securities Depository S.A." (EL.K.A.T.) or the person identified as such on the basis of the relevant date through registered or other intermediaries in compliance with the provisions of the legislation (Law 4548/2018, Law 4569/2019, Law 4706/2020, Regulation (EU) 2018/1212 as well as the Regulation on the Operation of the Hellenic Central Securities Depository (Government Gazette B/1007/16.3.2021)

Proof of shareholding is provided by any legal way and in any case on the basis of information received by the Company from EL.K.A.T. up to and before the beginning of the General Meeting, if it provides registration services or through the participants and registered intermediaries in the Central Securities Depository in any other case. A shareholder may participate in the General Meeting on the basis of confirmations or notifications of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the 3 ombudsman, unless the Meeting refuses such participation for an important reason that justifies its refusal in accordance with the provisions in force (article 19 paragraph 1 of Law 4569/2018, article 124 paragraph 5 of Law 4548/2018). Each share entitles to one vote and voting is open.

The participation and voting rights does not require the blocking of the beneficiary's shares, nor the observance of any other similar procedure which limits the possibility of selling and transferring them during the period between the date of registration and the date of the General Meeting.

B. PARTICIPATION AND EXERCISE OF VOTING RIGHTS AT A DISTANCE IN REAL TIME BY RESOURCES OF VIDEOCONFERENCING

In order for Shareholders who wish to participate and vote at the Ordinary General Meeting of 16 July 2025 or any subsequent its repetition, remotely in real time via videoconference without their physical presence, the creation and use of an electronic account of the Shareholder or any representative is required. on the electronic platform developed by the Hellenic Exchanges Group - Athens Stock Exchange S.A. for the provision of services for conducting General Meetings remotely in real time via videoconference to issuing companies on the website <https://axia.athexgroup.gr>.

The online platform is provided by EL.KAT, while the ZOOM Meetings service from Zoom is used for the video conference. Video Communications, Inc.

To access the electronic platform, a computer or mobile phone such as a smartphone or tablet is required , with an installed web browser application and internet access .

To create the account of the Shareholder or his representative on the above electronic platform, **a valid email address and mobile phone number** of the Shareholder or his representative, if any, are required.

In the event that upon entering the electronic platform **the above information entered by the Shareholder does not match the information registered in the Dematerialized Securities System** and communicated to the Company by the "Hellenic Central Securities Depository S.A." or through intermediaries, within the framework of the services to facilitate the verification of the identification of Shareholders in remote General Meetings provided to issuing public limited companies in accordance with Part 3 of Decision No. 8 of the Board of Directors of the Hellenic Central Securities Depository S.A. "Technical terms and procedures for the provision of the Registry Service, Corporate & Other Related Acts" as well as the form "Terms and conditions for remote General Meeting of Shareholders", **the Shareholder must update or update the above information in order to create the account** .

To this end and to avoid malfunctions, **Shareholders are requested to contact the Participant of the Securities Account in the DSS or another intermediary acting as the Shareholder's custodian**, through whom their shares are held, in order to notify and/or update their valid email address and mobile phone number for their identification.

Shareholders may contact the Company's Shareholder Services and Corporate Announcements Department for any questions and information via email at eydap-met@eydap.gr or by telephone at (+30) 210 21. 44.479 (during business days and hours) .

Also, from the publication of this notice until the end of the General Meeting, support and information will be provided to Shareholders and their representatives on issues related to the conduct of the General Meeting through the AXIA platform. e - ShareholdersMeeting (e.g. login, voting, etc.) at (+30) 210 33.66.426 or via email at AXIAeShareholdersMeeting@athexgroup.gr .

Shareholders who will participate in the General Meeting via videoconference in real time are taken into account for the formation of the quorum and majority and will be able to effectively exercise their rights during the General Meeting.

On the date of the General Meeting, Shareholders, in order to participate in its proceedings, must connect in good time via the Online Platform, at least fifteen minutes (15 minutes) before the starting time indicated in this Invitation and declare the number of voting

rights with which they will participate in the General Meeting and vote and, if they wish to modify it (to the smallest).

Shareholders who have successfully connected to the online platform will be able to participate in the General Meeting via videoconference in real time via a link, which will be sent to them via email.

By activating the ZOOM video conferencing application via the link (link) at the start of the General Meeting, Shareholders will be able to:

- a. monitor the conduct of the General Assembly by electronic or audiovisual means,
 - b. take the floor and address the General Assembly orally during the General Assembly, while at the same time, through the online platform, they will be able to:
 - c. vote in real time during the General Meeting on the items on the Agenda, and
 - d. receive information about the registration of their vote.
- I. Shareholders are given the opportunity to participate themselves or their representatives remotely **in the voting** on the issues of the General Meeting (or any Repeat Meeting) **that will be held prior to the General Meeting** , under the terms of article 126 of Law 4548/2018 and those mentioned below.

Shareholders who wish to participate remotely in the voting on the Agenda items to be held prior to the General Meeting may make use of the following options:

- a. or exercise their right to vote before the General Meeting **via the online platform** <https://axia.athexgroup.gr> in which they will have previously created an account and successfully registered as mentioned above under B, no later than twenty-four (24) hours before the General Assembly meeting (**i.e. no later than 15.07.2025 at 10.00 a.m.**) .
- b. or to **complete and send** to the Shareholder Services and Corporate Announcements Department, at the address: Oropou 156, Galatsi, P.C. 111 46, the **"Postal Vote Form"** which has been posted on the electronic address www.eydap.gr at least twenty-four (24) hours before the General Assembly meeting (**i.e. no later than 15.07.2025 at 10.00 a.m.**) .

The "Postal Vote Form" must be signed by the Shareholder (or his representative) and be deemed to be a genuine signature. Alternatively, the completed "Postal Vote Form" may be digitally signed by the Shareholder (or his representative) using a qualified digital signature . certificate) and then sent via email to the following email address: eydap-met@eydap.gr at least twenty-four (24) hours before the General Assembly meeting (**i.e. no later than 15.07.2025 at 10.00 a.m.**) .

- c. or participate based on confirmations or notifications of articles 5 and 6 of Regulation (EU) 2018/1212 provided by intermediaries.

Shareholders who vote as above before the General Meeting are counted towards the formation of the quorum and majority, **only if the relevant votes have been received by the Company no later than 15.07.2025 at 10.00 a.m.**

- II . It is noted that Shareholders who wish to appoint representatives to participate remotely in the voting on the issues of the General Meeting to be held prior to the General Meeting, will be able to appoint **one (1) representative** , whose appointment must be

made **at least forty-eight (48) hours prior to the General Meeting (i.e. no later than 14.07.2025 at 10.00 a.m.)** , as specifically stated below under D.

After this deadline, it will not be possible to participate **by proxy** in the vote that will be held **before the General Assembly**.

III . In the event that the required quorum according to the Law and the Articles of Association is not reached to make a decision on any matter of the initial agenda on the date of July 16th 2025, the right to vote remotely by postal vote **must be exercised again for the Repeat General Meeting to be held on July 23rd 2025 at 10.00 a.m.**, in a vote to be held before the Repeat General Meeting, in the following ways:

- a. or, by exercising the right to vote again before the Repeat General Meeting through the electronic platform <https://axia.athexgroup.gr> in which they will have previously created an account and successfully registered as mentioned above under B, no later than twenty-four (24) hours before the meeting of the Repeat General Meeting **(i.e. no later than 22.07.2025 at 10.00 a.m.)** .
- b. either by completing and sending it to the Service Shareholder Services and Corporate Announcements at the address: Oropou 156, Galatsi, P.C. 111 46, a new "Postal Vote Form" that will be made available by the Company for the issues on which a decision will not have been taken at the initial meeting of the General Assembly of 16th July 2025, completed, signed and certified as authentic by the Shareholder (or his representative), or digitally signed by the Shareholder (or his representative) using an approved digital signature (qualified certificate), which will then be sent via email to the email address: eydap-met@eydap.gr at least twenty-four (24) hours before the meeting of the Repeat General Assembly **(i.e. no later than 22.07.2025 at 10.00 a.m.)** .
- c. or participate based on confirmations or notifications of articles 5 and 6 of Regulation (EU) 2018/1212 provided by intermediaries.

Shareholders who vote as above before the Repeat General Meeting are counted towards the formation of the quorum and majority, **only if the relevant votes have been received by the Company no later than 22.07.2025 at 10.00 a.m.**

IV. For the possible Repeat General Meeting of **July 23rd, 2025**, Shareholders who did not appoint a representative during the initial General Meeting or Shareholders who wish to replace the representative they had appointed, in order to participate remotely in the voting to be held prior to the General Meeting, **will be able to appoint one (1) representative at least forty-eight (48) hours prior to the meeting of the Repeat General Meeting (i.e. no later than 21.07.2025 at 10.00 a.m.)**, as specifically mentioned below under D.

After this date, it will not be possible to participate **by proxy** in the vote that will be held **before the Repeat General Meeting**.

Shareholders may contact the Company's Shareholder Services and Corporate Announcements Department for any questions and information via email at eydap-met@eydap.gr or by telephone at (+30) 210 21. 44.479 (during business days and hours).

Shareholders are also invited to ensure confirmation of the successful sending of the "Postal Vote Form" and its receipt by the Company and may, for this purpose, call: (+30) 210 21.44.479 (Shareholder Service and Corporate Announcements).

D. PROCEDURE FOR PARTICIPATION AND VOTING BY PROXY

I. The Shareholder participates in the General Meeting and votes either in person or through a proxy. Legal entities participate in the General Meeting through their representatives. Each Shareholder may appoint up to three (3) representatives. However, if the Shareholder holds shares of the Company, which appear in more than one securities account, this limitation does not prevent the said Shareholder from appointing different representatives for the shares appearing in each securities account in relation to the General Meeting. A representative acting for more than one Shareholder may vote differently for each Shareholder.

The Shareholder may appoint a proxy for one or more General Meetings and for a certain period of time. The proxy votes in accordance with the Shareholder's instructions, if any, and is required to file the voting instructions for at least one (1) year from the date of the General Meeting or, in the event of a postponement thereof, from the date of the last Repeat Meeting at which he used the proxy. The proxy's failure to comply with the instructions received does not affect the validity of the decisions of the General Meeting, even if the proxy's vote was decisive for achieving the majority. With regard to the appointment and recall or replacement of the proxy and the obligations of the Shareholder's proxy, the provisions of article 128 par. 4 and 5 of Law 4548/2018 apply.

The Shareholder's representative is obliged to notify the Company, before the start of the General Meeting, of any specific fact that may be useful to the Shareholders for assessing the risk that the representative may serve interests other than the interests of the Shareholder. Within the meaning of this paragraph, a conflict of interest may arise in particular when the representative:

- a.** It is a Shareholder who exercises control of the Company or another legal person or entity which is controlled by this Shareholder.
- b.** He is a Member of the Board of Directors or in general of the Management of the Company or a Shareholder who exercises control of the Company or of another legal person or entity controlled by a Shareholder who exercises control of the Company.
- c.** He is an employee or auditor of the Company or a Shareholder who exercises control over the Company or of another legal person or entity controlled by a Shareholder who exercises control over the Company.
- d.** He/She is a spouse or first-degree relative of one of the natural persons in cases a to c.

The appointment and revocation or replacement of the representative is made in writing or by electronic means and is notified to the Company at least forty-eight (48) hours before the General Meeting, in accordance with the provision of paragraph 4 of article 128 of Law 4548/2018.

II. **Specifically for the Shareholder's participation by proxy in the General Meeting of July 16th, 2025 (or any Repeat Meeting thereof) , remotely in real time via videoconference or for the Shareholder's participation by proxy in the voting on the items on the Agenda that will be held before the General Meeting ,** the Shareholder or the Participant of the Securities Account in the DSS or another intermediary acting as the Shareholder's custodian may appoint **one (1) proxy** , whose appointment is required to be made **at least forty-eight (48) hours** before the General Meeting, i.e. no later than **14.07.2025 at 10.00 a.m.**

For this purpose, the following forms are available from the Company:

- (a) **Proxy appointment form for participation** in the General Meeting of July 16th, 2025.
- (b) **Proxy appointment form for voting** on the matters of the General Meeting of July 16th, 2025, which will be held **prior to the General Meeting**.

These forms are available in electronic form on the Company's website www.eydap.gr in the "Investor Relations" section and in printed form at the Shareholder Services and Corporate Announcements Department (156 Oropou, Galatsi).

In the proxy appointment form, the Shareholder is required to fill in the name, address and Police Identification Card or Passport Number. In the case of remote participation in real time via videoconference, he is required to additionally fill in the email address and mobile phone number of the proxy. Upon receipt of the above information by the Company and based on the email address and mobile phone number of the proxy as stated in the proxy appointment form, The Company creates a proxy account on the electronic voting platform and then the proxy is notified via email to activate his account in order to exercise the Shareholder's rights.

These forms, completed and signed by the Shareholder (or the Shareholder's representative in the case of a legal entity) with the original signature certified, are submitted or sent via post or courier service to the Shareholder and Corporate Announcements Service, 156 Oropou Street, Galatsi, P.C. 111 46. Alternatively, these forms may be digitally signed with an approved electronic signature (qualified certificate) and then sent by email to the email address eydap-met@eydap.gr.

The forms must be submitted to the Company in one of the above ways no later than 48 hours before the General Meeting, **i.e. no later than 14.07.2025 at 10.00 a.m.**

Shareholders are requested to ensure confirmation of the successful sending of the proxy appointment form and its receipt by the Company and may, for this purpose, call: (+30) 210 21.44.479 (Shareholder Service and Corporate Announcements).

E. MINORITY RIGHTS

1. Upon request of Shareholders representing at least one twentieth (1/20) of the paid-up share capital, the Board of Directors of the Company is obliged to include additional items in the Agenda of the General Meeting, which has already been convened, provided that the relevant request is received by the Board of Directors at least fifteen (15) days prior to the General Meeting (i.e. no later than **01.07.2025** for the initial meeting or **08.07.2025** for the repeat meeting). **The additional items must be published or notified, under the responsibility of the** Board of Directors, in accordance with article 122 of Law 4548/2018, at least seven (7) days prior to the General Meeting. The request for the inclusion of additional items on the Agenda is accompanied by a justification or a draft resolution for approval at the General Meeting and the revised Agenda is published in the same manner as the previous Agenda, thirteen (13) days before the date of the General Meeting, while at the same time it is made available to the Shareholders on the Company's website (www.eydap.gr), together with the justification or the draft resolution submitted by the Shareholders as provided for in par. 4 of article 123 of Law 4548/2018. If these items are not published, the requesting Shareholders are entitled to request the postponement of the General Meeting, in accordance with par. 5 of article 141 of Law 4548/2018 and to proceed with the publication themselves, as specified in the second paragraph of this paragraph, at the expense of the Company.

2. Shareholders representing one twentieth (1/20) of the paid-up share capital have the right to submit draft resolutions on issues included in the initial or any revised Agenda of the General Meeting. The relevant application must be received by the Board of **Directors** at least seven (7) days before the date of the General Meeting (i.e. no later than **09.07.2025** for the initial meeting or **16.07.2025 for the repeat meeting**), and the draft resolutions are made available to the Shareholders at least six (6) days before the date of the General Meeting.
3. Upon request of a Shareholder or Shareholders representing one twentieth (1/20) of the paid-up share capital, the Chairman of the Meeting is obliged to postpone once only the decision-making by the General Meeting, Ordinary or Extraordinary, on all or certain issues, setting a date for the continuation of the meeting, the date specified in the Shareholders' request, which, however, cannot be more than twenty (20) days from the date of postponement. The postponed General Meeting constitutes a continuation of the previous one and it is not necessary to repeat the formalities of publication of the Shareholders' Invitation. New Shareholders may also participate in this Meeting, subject to the relevant participation formalities.
4. Upon a request from any Shareholder submitted to the Company at least five (5) full days prior to the General Meeting (i.e. no later than **July 10th 2025** for the initial meeting or **July 17th 2025** for the repeat meeting), the Board of Directors is obliged to provide the General Meeting with the required specific information on the affairs of the Company, to the extent that this is useful for the actual assessment of the items on the Agenda. The Board of Directors may respond uniformly to requests from Shareholders with the same content. There is no obligation to provide information when the relevant information is already available on the Company's website, in particular in the form of questions and answers. The Board of Directors may refuse to provide the information for a compelling material reason, which shall be recorded in the minutes. Such a reason may be, in the circumstances, the representation of the requesting Shareholders on the Board of Directors, in accordance with articles 79 or 80 of Law 4548/2018.
5. Upon request of Shareholders representing one twentieth (1/20) of the paid-up share capital, the Board of Directors is obliged to announce to the General Meeting, if it is an Ordinary Meeting, the amounts that, during the last two years, were paid to each Member of the Board of Directors or the Directors of the Company, as well as any benefits to these persons for any reason or contract of the Company with them. The Board of Directors may respond uniformly to requests from Shareholders with the same content. In all the above cases, the Board of Directors may refuse to provide the information for a compelling material reason, which shall be recorded in the minutes. Such reason may be, depending on the circumstances, the representation of the requesting Shareholders on the Board of Directors in accordance with paragraphs 79 or 80 of Law 4548/2018.
6. Upon a request from Shareholders representing one tenth (1/10) of the paid-up share capital, which is submitted to the Company at least five (5) full days before the General Meeting (i.e. no later than **July 10th 2025** for the initial meeting or **July 17th 2025** for the repeat meeting), the Board of Directors is obliged to provide the General Meeting with information on the progress of the company's affairs and the financial position of the Company. The Board of Directors may refuse to provide the information for a compelling material reason, which shall be recorded in the minutes. Such a reason may be, in the circumstances, the representation of the requesting Shareholders on the Board of Directors, in accordance with articles 79 or 80 of Law. 4548/2018, provided

that the respective Members of the Board of Directors have received the relevant information in an adequate manner.

In all cases, the requesting Shareholders must prove their shareholding status and, except in the case of paragraph 4 of this part, the number of shares they hold upon exercising the relevant right by any legal means.

F. SHAREHOLDER INQUIRES

Shareholders or their representatives who will participate either in person or remotely in real time via videoconference in the General Meeting in accordance with the above mentioned under B will be able to submit questions during the Meeting regarding the items on the Agenda.

In any case, for the optimal preparation of the Meeting, Shareholders are given the opportunity to send their questions in writing in advance to the Company's Shareholder Services and Corporate Announcements Department via email at the following address: eydap-met@eydap.gr **no later than July 15th, 2025 at 10.00 a.m.**

G. AVAILABLE DOCUMENTS AND INFORMATION

The information and relevant documents of article 123 par. 3 and 4 of Law 4548/2018 and all forms referred to in this Invitation are available in electronic form on the Company's website www.eydap.gr in the "Investor Relations" section and in printed form at the Shareholder Services and Corporate Announcements Department (156 Oropou, Galatsi).

For any information, Shareholders may contact the Company's Shareholder Services and Corporate Announcements Department via email at eydap-met@eydap.gr or by telephone at (+30) 210 21.44. 479 (person in charge: Mr. Christos Anterriotis) .

Galatsi, June 18th, 2025

The Board of Directors